



JEEVIKA

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



Add a mission to your career

Join a team of 6000+ committed and passionate Development Professionals

Bihar Rural Livelihoods Promotion Society (BRLPS), an autonomous society under Rural Development Department, Govt. of Bihar has been designated as State Rural Livelihoods Mission by Rural Development Department, Government of Bihar to scale up the "JEEVIKA" model in all 534 Blocks of 38 Districts in Bihar under National Rural Livelihood Mission

So far JEEVIKA has been able to reach out to nearly 1.81 Crore rural poor households by organizing them into 11.82 Lakh women Self Help Groups under 73515 Village Organizations and 1684 Cluster Level Federations. These Institutions have generated nearly Rs. 12500 Crore as their own fund and have leveraged more than Rs. 66985 Crore from the Banks.



Bring smile to the faces of poor in Bihar

Applications are invited for the following positions under "Bihar Rural Livelihoods Promotion Society"

State Project Implementation Unit			
Sl. No.	Name of Post & Salary	Vacancy	Eligibility & Key Responsibilities
01.	Programmer Pay: ₹ 59394/- CTS* (Monthly Excluding other benefits**)	03 Position: (UR-2, EBC-1)	Eligibility: B. Tech (CS/IT)/MCA or equivalent with minimum 07 yrs of post qualification experience in software development. Experience in development of apps and applications in Android/iOS, Web based applications (Dot net/PHP/Dev-ops/etc.) Experience in functional/technical domain in ERPs related to HRMIS/Finance/e-POS/etc. will be given preference. Candidates with certifications in their specialized domain will also be given preference.

			Key Responsibility: S/he shall be responsible for Develop Mobile apps and/or web-based applications to meet the requirement of the organization. Maintain and enhance the existing apps and/or applications of the organization developed. To streamline the digitization process in MIS/ERP/mobile apps solutions of the organization across the concerned district. Able to extract data from Database to prepare reports on need basis. Regular follow up and ensure for update of data in all the modules of MIS and Mobile apps. To operate successfully and effectively ERP MIS related to HR, Admin, Finance and Procurement of BRLPS. To develop ERP for CBO's HR, Finance and procurement. Any other task assigned time to time.
02.	App Developer Pay: ₹ 59394/- CTS* (Monthly Excluding other benefits**)	01 Position: (EBC-01)	Eligibility: B. Tech (CS/IT) or MCA or PG Degree in CS/IT from Institute/University. Proficiency in working with MS office is a must. Only applicants from required category need to apply. Key Responsibility: S/he shall be responsible for Develop Mobile apps and/or web-based applications to meet the requirement of the organization. Maintain and enhance the existing apps and/or applications of the organization developed. To streamline the digitization process in MIS/ERP/mobile apps solutions of the organization across the concerned district. Able to extract data from Database to prepare reports on need basis. Regular follow up and ensure for update of data in all the modules of MIS and Mobile apps. To operate successfully and effectively ERP MIS related to HR, Admin, Finance and Procurement of BRLPS. To develop ERP for CBO's HR, Finance and procurement. Any other task assigned time to time.

Note: BRLPS employees having Post Graduate / Graduate degree will be eligible to apply against any vacant positions in BRLPS irrespective of the educational qualification specified for that position.

Selection:

Shortlisted applicants will be invited to appear for participating in further stages of recruitment Group Discussion, Computer Proficiency Test, PPT Presentation & Personal Interview in a phased manner. List of applications received, shortlisted applications, dates and venue of tests for selection etc. would be posted in due course on <https://brlps.in>. Candidates are requested to visit the website frequently for announcements. All communication will be made through website only.

Selection Process:

Selection Procedure				
Selection process consists of the 03 stages:				
Stage – 1. Shortlisting of candidates for inclusion in further selection process in a ratio of 1:10 of the advertised vacancy (In case of multiple candidates coinciding at 10 th number, all such candidates will be called for further selection process that may increase the number of candidates being call for the process) based on criteria as mentioned below:				
Sl.	Criteria	Full Marks	Weightage of Marks Obtained	Remarks
1.	Percentage of marks obtained in the qualifying examination*	25	35%	$n/100 \times 35$. Where 'n' is marks obtained in the qualifying examination.
2.	Additional years of relevant experience	10	2 marks for every additional completed year of experience (In addition to minimum required). Maximum up to 10.	
Note: *Qualifying examination stands for such educational courses which are essential to qualify eligibility criteria of education, mentioned against the name of the post. The applicant should mention that qualifying examination only against the blank space provided in the Application Form for the entry of Qualifying Examination. If an applicant possesses more than one qualification that makes one eligible to apply for a position, in such cases discretion has been given to the candidates to choose the best one which benefits more to such applicant. Once the final submissions of application form done, no modification is allowed against qualifying examination in any circumstances.				
Stage – 2. Document Verification with original certificates against the information provided in the Application Form				
Prior to the participation in selection process of stage-3, top ten eligible candidates in the ratio of 1:10 derived from the criteria mentioned in stage-1 will be called for document verification. Keeping in view the absentee or disqualification of the candidates in document verification process, the number of candidates who will be called for document verification may increase depending upon availability of eligible candidates after final shortlisting of applications for a post. If candidates fall short from the list of top ten due to absence or disqualification then, that list will be filled up by the giving chance to next candidate who comes below the rank of 10 and so on. But, in no circumstances more than 10 candidates will be allowed to participate in the selection process of stage 3.				
Stage – 3. This stage consists of Group Discussion (GD), PPT Presentation* and Personal Interview.				
Note: * Candidate should carry his own laptop for preparing of PPT Presentation. A case/topic will be provided to prepare a PPT Presentation within 60 minutes from the time of handing over of the case/topic. You are required to handover a soft copy of your presentations in .ppt or .pptx format at the end of 60 minutes. Please note that the presentations of only such candidates				

who hand over the presentation in specified time will be accepted. The candidate will be allotted around 15 minutes for presentation before the panel.

Final Merit List will be prepared on the basis of criteria mentioned hereunder:

Criteria	Marks Assigned	Minimum Qualifying Marks
Test of MS Office Proficiency	10	
Group Discussion	10	UR- 60%, EBC-55%
PPT Presentation	10	UR- 60%, EBC-55%
Personal Interview	35	UR- 60%, EBC-55%
Total Marks	65	UR- 60%, EBC-55%

- 1) **Minimum Qualifying on Total Marks: UR- 60% and EBC – 55%**
- 2) **GD, PPT & Personal Interview Stages are eliminatory in nature and candidate has to clear minimum Qualifying marks assigned for each stage separately.**

General Terms & Conditions:

Official website <http://brlps.in> may be visited and click on “Career” to apply online and to know detailed eligibility criteria and other details including category of vacancies. All communication will be made through website only.

1. Applications will be accepted only through online mode. The Application Form through any other mode shall not be accepted.
2. Last Date for receipt of applications is up to 22/04/2026. Applications beyond this date will not be accepted.
3. Application Form of candidates who do not fulfil the eligibility criteria shall be rejected.
4. There is an age limit of 60 years for Government/PSU/Bank Retired employees and 55 years for all other candidates to apply for the aforesaid position wherein service period of Government/PSU/Bank Retired employees with BRLPS will not exceed the age of 65 years and service period of other candidates is 60 years which may extend upto 65 years on the basis of re-employment policy of the BRLPS. Employees may be separated if not found suitable at the discretion of the management. The contract would also end with the closure of the BRLPS project.
5. Candidates are also advised in their own interest to apply online well before the closing date and not wait for the last date of submission to avoid possibility of link failure or any other technical issues whatsoever. There shall not be any responsibility of the BRLPS if any candidate fails to finally submit the Application Form before the last date of submission on account of aforesaid reasons or for any other reason beyond its control.
6. The candidates are required to fill the Online Application Form with correct and complete information carefully. If any incomplete or false information is furnished, then the candidate will be solely responsible for the same and on the basis of false and incomplete information, the Application Form / Candidature shall be rejected at any stage of the selection process without giving any reason/ notice. On furnishing any false certificate or indicating wrong category in the Application Form or in case of any other default, the BRLPS may reject the candidature at any stage of the selection.
7. In case it is found at any time in future that a Candidate has used/ uploaded the photograph and/ or signature of someone else in his/ her Application Form/ Admit Card or he/ she has tampered his/ her Admit Card/ result, these acts of the candidate shall be treated as Unfair Means.
8. Print out of On-line Application Form or hard copies of certificates/mark sheets are not required to be submitted. Candidates shall have to produce all the required documents pertaining to eligibility for verification as and when asked for by the BRLPS, failing which he/ she shall be disqualified.
9. Candidates must keep of print out of On-line Application Form, 05 Copy of resume and at least 01 copy of coloured passport size photograph identical with the photograph uploaded in Online Application Form and produce the same, along with all the required certificates, experiences at the time of verification of the documents.

10. All the candidates who are currently employed will apply online after seeking either “NO OBJECTION CERTIFICATE (NOC)” or last drawn Salary Slip from their respective organisation, failing which his/ her selection may be cancelled by the BRLPS.
11. It is to be noted that if a candidate has been allowed to appear in the examination, it does not imply that the candidate's eligibility has been verified. It does not vest any right with such candidates to get appointment. The eligibility is subject to final verification by the Competent Authority. The candidate shall satisfy his/her eligibility before applying online and shall be personally responsible, in case, he/she is not found eligible to apply as per the given eligibility criteria.
12. Information uploaded on the official website of the BRLPS shall not be provided to the candidates or any other person under the Right to Information Act, 2005. The information uploaded on the official website of the BRLPS shall remain available for a specific period only. Therefore, the candidates are advised to download the uploaded information and keep it with them for future reference, if any. During the course of recruitment neither any application under the R.T.I. Act shall be entertained nor any information shall be provided.
13. Any representation filed by any applicant in respect of recruitment shall not be entertained once the process is initiated.
14. Factual information under the R.T.I. Act shall be provided only after declaration of final result. Inferential questions or speculative questions shall not be answered under the R.T.I. Act.
15. In case a candidate is found providing incorrect information or his/ her identity is proved to be false at any time in the future, he/ she may, in addition to disqualification, face penal action as per the law applicable.
16. In case, it is found at any stage of the recruitment process that a candidate does not fulfil the eligibility norms and/ or that he/ she has suppressed/ twisted or truncated any material facts, his/ her candidature shall stand cancelled without giving any reason and notice to the candidate concerned. If any of these shortcomings is detected even after appointment, his/ her service will be liable to be terminated and he/ she will be liable to punishment through proceedings as decided by the Competent Authority.
17. A candidate can apply for more than one position if he/she meets the eligibility criteria specified against the position but only one application shall be submitted by each candidate for a particular position. In case, more than one Application i.e., multiple Application Forms are submitted by the same candidate on a single position, then the last application form correct in all respect shall only be taken into account for considering his/ her candidature for that position.
18. Only such candidate shall be considered for selection who participates in all the stages of the Examination, and no exemption shall be granted to any candidate including that of Divyang Category from appearing in any part/ stage of the Examination for reasons whatsoever.
19. After final submission of the application form, any request with regard to change of category shall not be entertained. In case of women candidates, caste certificate issued from father's side shall only be treated as valid.
20. Candidates are requested to visit the website frequently for updates and other announcements. All recruitment related notification shall be brought to the notice of candidates only through the official website of the BRLPS. No personal communication shall be made in this regard. Nor any candidate can claim personal communication in this matter.
21. Reservation would be applicable for recruitment on these positions as per the latest Reservation Policy of the Government of Bihar. Only eligible candidates as per the required eligibility criteria will be called for participating in further stages of recruitment.
22. BRLPS reserves the right to cancel this recruitment process, fully or partially, at any stage. The BRLPS reserves the right to bring about changes in the selection procedure/ scheme of Examination and terms & conditions of the post.
23. There shall be no provision for re-evaluation/ re-checking/ scrutiny of the answer sheet/ score. No correspondence in this regard shall be entertained.
24. Only those candidates shall be considered for selection who secures the minimum qualifying marks in the GD/PPT and Personal Interview.
25. If two or more candidates secure equal marks, the candidate securing higher marks in the GD/PPT/ Computer Typing will be placed above and if the marks obtained in the GD/PPT/Computer Typing are also equal, then the candidate born earlier will be placed above.
26. Number of vacancies may be changed without prior notice.

27. In case the Universities/Boards, award grades/CGPA/OGPA, the same will have to be indicated in equivalent percentage of marks as per the norms adopted by the respective University/ Board. In the absence of the same, the candidature will not be considered.
28. BRLPS reserves the right to shortlist candidates based on qualification and post qualification relevant experience.
29. Relevant experience is specific to the eligibility criteria and key responsibility as mentioned against each position.
30. Shortlisting will be based on information provided by the candidates in the Application Form. No changes afterwards will be accepted in any circumstances.
31. For the purpose of calculation of experience, the reference date will be the last day of the application.
32. Post qualification relevant experience for the position will only be considered. Relevant Experience with Govt. Organization / Govt. Corporation / Govt. Authority/ Autonomous Govt. body / Registered Govt. Societies / Banks / PSUs and recognized International/ Multinational Organization/ registered reputed and recognised companies may only be accepted. Experience of honorary position / as commission agent / Training / Internship / Article ship will not be accepted. Experience during the educational qualifications will also not be accepted. Recognized means recognized by State or the Central Government.
33. The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience.
34. Article ship/apprenticeship/internship/training outside job or working in self-owned enterprise will not be considered as experience.
35. 1 year relaxation in experience will be allowed to a working employee of BRLPS who has completed at least 1 year of service with BRLPS, as per the provision of BRLPS HRD Manual.
36. *Cost to Society (CTS) includes Basic Pay, House Rent Allowance, Project Allowance & Employees Provident Fund (Employer's share).
37. **Other monetary benefits allowed to BRLPS employees include Child Education Allowance for a maximum of two living children Annual Increment at the rate of 5%, Performance incentive up to maximum of 30% of Annual Basic as annual pay, Laptop Maintenance allowance, Self-Learning Allowance, Accidental Insurance coverage, Medical Insurance cover for self & family, etc as per BRLPS Policy.
38. Persons who had been separated from the BRLPS on disciplinary grounds need not apply as their candidature will not be considered.
39. No TA/DA will be paid for attending different stages of selection process or first joining of BRLPS.
40. There would be a probation period of 3/6 months.
41. The record relating to this recruitment would be available up to 6 months from the Date of declaration of final result and, thereafter, all examination materials shall be weeded out and no communication in this regard shall be entertained with respect to this recruitment drive.
42. Retired Officials from Govt., PSUs and Banks with enough zeal and willingness to work for the cause of the poor may also apply for the suitable positions. Retired government officials applying for various positions should have completed graduation to be considered for selection.
43. Serving State Government Officials are encouraged to apply. Relevant deputation norms/BRLPS policy would be applicable to them.
44. Retired Officials from Govt., PSUs and Banks /Serving State Government Officials for State Level positions of SPMs or equivalent must be in the grade pay of Rs. 5400/-or above as per the 6th Pay Commission norms.
45. Remuneration and service period for retired Officials from Govt., PSUs and Banks will be fixed as per the provision of Sankalp No. 10000 dated 10/07/2015 and Letter No. 3/M-63/2013 Sa Pra 8710 dated 11/08/2021.
46. Reservation facility would be applicable only to the Bihar domicile candidates. The permanent address furnished in the application form shall be considered as domicile for the purpose of reservation.
47. Please note that this advertisement supersedes all previous notifications in the matter of recruitment of BRLPS. Therefore, advertisement published against above positions is herewith abolished.

48. Candidates have to pay a non-refundable application fee of Rs. 1,000/- (Rs. One Thousand only). Application fee has to be paid through online only while registering online. The application fee is exclusive of Bank charges, wherever applicable. Fees once paid is non-refundable and non-adjustable.

To apply online please visit: <https://brlps.in/Career>. The link for receiving of application will be activated from 10/04/2026. The application fee shall be paid through the website only. The Last Date for receiving of application and payment of application fee is 22/04/2026

Last date for submitting online application will be 22/04/2026

Disclaimers: Mere eligibility doesn't guarantee a job. BRLPS reserves the right to shortlist candidates based on qualification and relevant experience.

Chief Executive Officer-cum-Mission Director
Bihar Rural Livelihood Promotion Society

Canvassing in any form shall be a disqualification.